

# Scout Adventures

## Full Time Volunteering

As a full time volunteer at Scout Adventures you will be the heart and the hands of what we do. Bringing your love of the great outdoors to thousands of young people, and transforming our centres into safe spaces where groups can learn, explore and take part in unforgettable adventures.



### The journey to volunteering



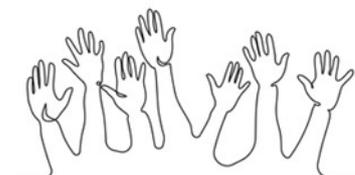
Application



Arrival



Initial Training



Volunteering

#### Step 1 – Applying

You can apply using our online application form. You'll need to include details of someone to act as your reference – this should be an adult (who is not related to you) who can provide a statement about your character and suitability to join our team.

A Scout leader, Teacher, or sports coach would be ideal as they will understand the type of tasks you will be volunteering for. When we receive your

application and reference we will review them and if everything looks good then we'll invite you to an online interview.

The interview takes 15 to 20 minutes and is an opportunity for us to get to know you and you to ask us any questions – you don't need to prepare anything, but please try to find somewhere quiet with a strong internet connection.

#### Step 2 - Arrival



All of our Full Time volunteers start their time with us by completing an initial training course, normally held at Gilwell Park

Normally all of the participants for a course arrive on the weekend before the course begins and we organise transport from railway stations and airports to get you to Gilwell Park.

Once the application process is complete we'll let you know which course dates we've assigned you to. We'll then work with you to plan your travel arrangements – if you need a visa this includes supplying you with a Certificate of Sponsorship

### Step 3 – Initial Training



The course lasts 7 days and has 30 to 100 participants. You'll join a team of 11 other volunteers who will be your group – each group has a mentor (normally a returning volunteer), and a trainer (one of our permanent team).

The course is very practical and you will be expected to take an active part in all of the sessions. At the end of the course we celebrate with a campfire and we invest you into the Scout Adventures family.

### Step 4 – Volunteering

For the first few weeks you'll be learning how to do different jobs and tasks. We try to make sure that everyone has a broad and varied experience when they volunteer with us – and that means everybody does the exciting jobs...and they also do less exciting jobs!

### What will I learn?

- Day 1 Experience day – what's it like to be a guest at our centres?
- Day 2 Who we are, what do we do, and why do we do it?
- Day 3 How to instruct activities – part 1. Basic instructing skills
- Day 4 Safety - Looking after ourselves and other people.
- Day 5 Instructing skills – part 2. The 5 instructing ninja skills.
- Day 6 First Aid training
- Day 7 Instructing Skills – part 3 and end of course campfire

If you have an interest or skill then we try to give you the opportunity to use it. We also like volunteers to be creative and leave their mark on the centre. In the past volunteers have painted climbing walls, built team building bases, and created vegetable gardens.



Welcoming groups to centre



Cleaning buildings



Instructing Activity sessions



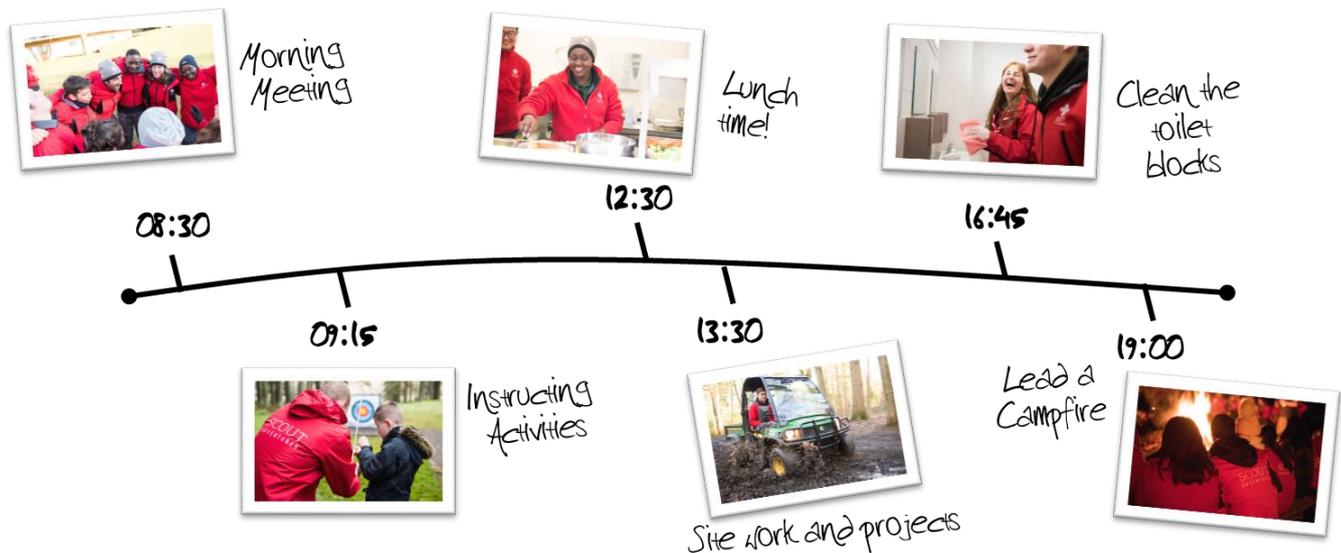
Helping with Catering



Improving the centre

## A typical day as a volunteer

You'll normally volunteer for about 8 hours a day, although depending on how busy the centre is this might be longer or shorter. On a busy day in the summer holidays a typical day might look like this:



## What's it like to live on centre?

### Accommodation, Uniform and Expenses

All of our Full Time volunteers live on site in our dedicated accommodation. At most centres you will share a room with one or two other volunteers.

We provide you with uniform to wear when volunteering – this includes warm clothes, protective clothes and waterproofs.

Each week we give you money to cover your expenses. The amount is fixed and is determined by the tax laws in the UK. If you are a UK citizen this is £35 per week, for international volunteers its £45 per week.

### Cooking and Cleaning

We provide all of the food you need whiles you are with us, but normally volunteers take turns cooking for each other – and depending on the size of the team at your centres this may be on a rota system, or less formal arrangement. Of course if you have dietary needs then we will cater for them, but with

an international team we also encourage you to try foods cooked by people from other countries and cultures.

The same arrangement works for cleaning. All of our volunteers are adults and we expect them to take responsibility for keeping accommodation and communal areas tidy and clean. You should expect to take an active role in this – and in the past we have had to ask volunteers to go home because they would not clean up after themselves and expected others to do the work.

### Social time

When you're not on duty your time is your own – because there are lots of other volunteers around too there is always a new friend to make or adventure to be had. At least once a month we also organise social events for the whole team – these could be anything from bowling, to competitions or even white water rafting.